

## Personal Assessment

Rate each statement using the following scale:

5 = Completely Agree; 4 = Partially Agree; 3 = Neither Agree nor Disagree;  
2 = Partially Disagree; 1 = Completely Disagree

### Gain Knowledge

**Your  
Score**

I know my own strengths and weaknesses.

\_\_\_\_\_

I know the people I lead on a deep level (personally and professionally).

\_\_\_\_\_

I know my industry extremely well.

\_\_\_\_\_

I have a high level of mastery of the principles and practices of leadership.

\_\_\_\_\_

I have a detailed, written personal development plan.

\_\_\_\_\_

**Total** \_\_\_\_\_

### Reach Out to Others

**Your  
Score**

I am always looking for ways to invest in the growth of others.

\_\_\_\_\_

I have ongoing mentoring relationships with emerging leaders.

\_\_\_\_\_

I frequently see and seize teachable moments.

\_\_\_\_\_

I frequently share what I'm learning with others.

\_\_\_\_\_

I have developed a high level of mastery communicating my point of view on leadership.

\_\_\_\_\_

**Total** \_\_\_\_\_

**Open Your World**

**Your  
Score**

I constantly look for opportunities to grow at work.

\_\_\_

I constantly seek new experiences outside the workplace.

\_\_\_

I have a mentor(s) who helps me grow.

\_\_\_

I am always looking for additional opportunities to lead.

\_\_\_

I see every day as an opportunity to learn and grow.

\_\_\_

**Total** \_\_\_

**Walk toward Wisdom**

**Your  
Score**

I consistently tell myself the truth regarding my leadership.

\_\_\_

I actively seek feedback from those I know to be truth-tellers.

\_\_\_

I have a group of people I trust to give me counsel on important issues.

\_\_\_

I have mastered the art and discipline of asking profound questions.

\_\_\_

I am fully committed to a lifelong pursuit of wisdom.

\_\_\_

**Total** \_\_\_